CA State Workforce Training Requirements, Laws and Guidelines

Training Requirements, Regulations and Codes

California Government Codes

11146-11146.1 Conflict of Interest, Ethics Training requirements
12950.1 Supervisor SHP training to comply with AB 1825
19400-19406 Upward Mobility, 2 CCR 547.83-87

• 19995.1- 19995.4 State of CA employee training requirements

DPA Contracts and Rules

DPA Bargaining Unit Contracts
DPA Rules from CA Code of Regs
Current MOU prevails
DPA Training Rules, 2 CCR 599.815-599.819

FEHA Act

• Fair Employment and Housing Act Protect from employment discrimination

California State Administrative Manual (SAM) Training Requirements

- SAM Section 0724 Travel for Conventions, Conferences or Business Meetings
- SAM Section 0751 State Agency Driver Operator Requirements
- SAM Section 0752 <u>Defensive Driver Training</u>
- SAM Section 0762 Out of State Travel Criteria (Training and Conventions)
- SAM Section 4854 Employee Development for Information Technology
- SAM Section 8120 Out Service Registration Fees

Guidelines

- DFEH Guidelines Sexual Harassment Prevention, Pregnancy and Disability
- DIR Injury and Illness Prevention Program Per Govt Code Title 8, 3203
- DPA Guidelines for Supervisory Training Per Government Code 19995.4
- DPA Workplace Violence Prevention and Guidelines